



Building a better future

moving forward

2005 SUSTAINABLE DEVELOPMENT INTERIM REPORT

message

from our
chairman and CEO



This year, we are proud to reinforce our company's ongoing commitment to sustainable development.

CEMEX is a growing building-solutions company dedicated to helping build a better future. We have developed a comprehensive and forward-looking approach to sustainable development that stimulates our strong economic performance. Our financial achievements are coupled with a firm commitment to provide value to our stockholders, create a positive working environment for our employees, help the well-being of our communities, and protect the environment.

As we grow, we continue to work to strengthen our business by addressing the social, environmental, and economic issues related to our operations. Our increasing efforts have been guided by the highest ethical standards and our continuing relationships with all of our stakeholders. As a result, we have developed programs, systems, and initiatives designed to make our company more sustainable.

I am pleased to introduce a new platform to enhance our environmental and social performance. In 2005, we began to develop a sustainability management system (SMS) to help us address our sustainable development commitments to all of our stakeholders around the world. Our SMS will help us manage our operations in an

environmentally and socially responsible manner, while allowing for flexibility and innovation at the facility level. The system will be locally relevant while providing value to the business across our operations.

Another important accomplishment for CEMEX is the publication of commitments, targets, and key performance indicators under the Cement Sustainability Initiative (CSI). The CSI indicators address climate change, fuels and materials use, health and safety, emissions, and local impacts. Our commitments in each of these areas are included in this document, and we will regularly publish updated information on our performance.

In addition, CEMEX is a supporter of the United Nations Global Compact and its ten principles, which address human rights, labor standards, protection of the environment, and anticorruption. We strive to advance these ten principles throughout our operations and to periodically report on our progress.

During 2006, CEMEX will celebrate its 100th anniversary – a notable milestone for our organization. We are grateful to our people, customers, investors, communities, and all other stakeholders, who have made our growth and longevity possible. As we move forward, we will remain steadfast in our effort to set an example of integrity and excellence for others to follow. By building trust and productive relationships, together we can address the economic, social, and environmental challenges and opportunities of the future.

By reaffirming our commitment to sustainable development, we are challenging ourselves to keep moving forward in our programs and performance. We fully understand that our company's financial strength is based on our ability to engage and partner with our stakeholders, protect and maximize natural capital, and create lasting value and economic prosperity.

I invite you to learn more about our efforts to support a sustainable world for all of us.

Sincerely,

Lorenzo H. Zambrano
Chairman of the Board and
Chief Executive Officer

For more than ten years, CEMEX has reported annually on its progress toward sustainability, first through our environmental, health, and safety (EHS) reports and, for the past two years, in our sustainability reports. In the future, we will issue our comprehensive sustainable development reports every two years and will provide annual updates on our website (www.cemex.com).



our sustainability management system

The essence of sustainability has always been embedded in our company's culture – long before the term was coined – and is reflected in a full century of constant evolution and strong commitment. Our company's contribution to sustainable development is to run an increasingly efficient and profitable business that ensures the well-being of employees, protects the environment, and contributes to the social and economic development of communities.

We have reached another important milestone on our journey toward sustainable development. We are upgrading our processes to create our SMS, a platform for managing sustainability company-wide.

What is the SMS?

The SMS covers the management of our environmental, health, safety, well-being, and community issues. It is a system that considers the long-term viability of CEMEX – our own sustainability – and how it is uniquely bound up in the broader context of sustainable development.

Our SMS constitutes a clear set of sustainability requirements and guidance for our operations around the world. We have designed the SMS to be unique to CEMEX by leveraging our experience with other systems and our organizational culture, and by incorporating key issues relevant to our business. The SMS is also an enabling

system that provides a global platform for our facilities while encouraging them to implement innovative and customized local solutions.

Why are we developing our SMS?

We are a company with a growing global reach: we are growing in size and diversifying geographically. While maintaining a pragmatic and efficient approach, we must become more systematic about the way we manage sustainability. Our SMS will help us to identify and address issues, ensure that we meet corporate-governance standards, maintain consistency across our operations, and interact transparently with our stakeholders.

In a complex and rapidly changing world, sustainability is an increasingly important strategic dimension of our business. It demands rigorous management, and that is what the SMS will deliver. We will roll out the SMS across our operations over the next three years.



Summary of ERM Opinion Letter

Environmental Resources Management (ERM) was retained by CEMEX to help design its sustainability management system (SMS) to effectively address a wide range of sustainability issues. In ERM's opinion, the SMS is a framework designed to build on and integrate existing CEMEX systems and practices already in place, and to be consistent with leading management frameworks and recognized global sustainability standards. The SMS is applicable across CEMEX's businesses while enabling flexible implementation to meet the specific needs of individual sites. This system will also facilitate and enhance monitoring of progress and continuous improvement. We are confident that, when fully implemented, the SMS should deliver desired results.



profile and economic impact

About us

CEMEX is a growing global building solutions company that provides products of consistently high quality and reliable service to customers and communities in more than 50 countries throughout the world. Our company improves the well-being of those we serve through our relentless focus on continuous improvement and efforts to promote a sustainable future. Today we are strategically positioned in the Americas, Europe, Africa, the Middle East, and Asia.



Building for future generations

In addition to our quality cement, ready-mix concrete, and aggregates, we offer a broad array of building materials. Our products literally form the foundation for construction projects of every type, sheltering people and connecting communities around the world. Our business strategy creates lasting value and economic prosperity, enabling us to help build a more sustainable world for generations to come.

As part of an industry that relies on natural resources and energy, our sustainability principles drive us to employ cutting-edge technology to ensure energy efficiency and the optimum use of raw

materials; promote a culture of environmental awareness, safety, and integral health; and use the most effective equipment and systems to protect our people and the environment.

Our economic impact

Our company's business activities have significant direct economic impacts – through employee wages and benefits, goods and services purchased from suppliers, taxes paid to public authorities, dividends returned to shareholders and other providers of capital, and the value of the products that we sell to customers.

Indirectly, our economic impacts are multiplied several fold. These include the purchases and investments of our employees, contractors, and suppliers; the jobs created by our cement wholesale and retail customers and within the construction industry; the knowledge transfer across geographic regions of the world; the increase in efficiency and waste reduction through our industrial ecology practices; the improved health

care provided to our employees; our social contributions; and the opportunities and benefits provided to society through the activities stemming from the infrastructure that our products help to build.

We have a passion to grow our business in harmony with society and the environment by achieving the right balance between the benefits and impacts of our products and operations. We discuss our performance in addressing these challenges throughout this document and on our website (www.cemex.com).

Sustainable economic growth

As a member of the World Business Council for Sustainable Development, we are one of the core members of the CSI, which explores ways for our industry to meet the needs of the present without compromising the ability of future generations to meet their needs. In this document, we report on our performance in accordance with the CSI key performance indicators and present our commitments and targets for each of the areas.



Stakeholder engagement

We believe that open and honest dialogue with our stakeholders helps strengthen our business.

- We regularly communicate with our **shareholders** and their representatives and aim to keep investors fully informed of our activities.
- We encourage **employees** to provide suggestions for improving operations and treat these recommendations seriously. We measure employee satisfaction and strive to be a world-class employer.
- We collaborate with **global organizations** focused on the role of industry in achieving sustainable development.
- We engage with **communities** at many levels, from individuals living near our plants to organizations at the local, regional, and global levels. We listen and respond to their suggestions and needs.
- We share required information with local, state, and national **governments and regulators** and work with them to resolve any issues.
- We conduct surveys with **customers** to understand their needs and identify ways to improve our products and services.
- We maintain open communications with our **suppliers** to strengthen our relationships and understand their concerns.

1906

- CEMEX is founded with the opening of the Cementos Hidalgo Plant in Mexico

1920s

- Cementos Portland Monterrey initiates operations with 20,000 metric tons of annual production capacity
- CEMEX introduces a housing program for employees of the Monterrey plant

1960s

- CEMEX introduces bag-house technology to filter dust, which represents a significant innovation in the industry

1966-67

- CEMEX grows into a regional player by acquiring Cementos Maya's Merida plant and building new plants in Ciudad Valles and Torreón.

1972-73

- CEMEX establishes a national presence with the installation of new kilns at its Merida and Monterrey plants and the acquisition of a plant in central Mexico.

1976

- CEMEX lists on the Mexican stock exchange and becomes Mexico's market leader with the acquisition of Cementos Guadalajara's three plants.

1987

- CEMEX acquires Cementos Anáhuac and begins the deployment of a company-wide satellite communications system, CEMEXNet.

safety, health, and wellness

Our company's top priority is the safety and health of our people. It is the basis for the personal development and well-being of our employees and our success as a company.

We closely manage health and safety through a broad range of programs and initiatives. Our aim is to protect our people's safety both on and off the job, ensure that they have access to proper medical care, and instill in them a culture that promotes integral health. We define integral health as the ability to experience physical, mental, and social well-being and live a balanced lifestyle. This includes promoting a manageable balance between work and family, helping people to manage stress, and encouraging healthier lifestyle choices.

Our systems

Our global safety management system is one of the foundations of the company's SMS. The main components include SISTER, our online safety monitoring and tracking platform; specific country programs such as safety audits and risk analyses; and training, emergency preparedness, accident investigation, process risk management, best-

practices sharing, the CEMEX Safety Award, and our communication networks. Our safety-management model has enabled us to establish corporate guidelines, share experiences and best practices among our business units, achieve a sustained decrease in accidents, and rapidly integrate new acquisitions into our safety culture.

Health initiatives are an important component of our system. We continue to roll out our voluntary integral health program, which provides resources to help employees adopt healthier lifestyles.

Our performance

CEMEX co-leads the CSI's Employee Health and Safety Task Force. This task force has developed common guidelines and systems to measure, monitor, and report on safety performance in the cement industry. Individual member companies are using these guidelines for annual reporting and analysis of safety data. CEMEX's results are provided below.

In 2005, our accident rate (number of lost-time injuries divided by the number of direct employees) was 1.40 percent for our cement operations and 2.11 percent across all CEMEX operations. However, despite some recent achievements in overall safety performance, we are deeply saddened to report 27 fatalities in connection with our global operations during 2005 – 4 employees, 11 contractors, and 12 third parties. Any work-related death is unacceptable, and we are working tirelessly to reduce the number of workplace fatali-

ties – as well as all accidents – to zero. We continue to strive for ongoing improvement in our safety performance.

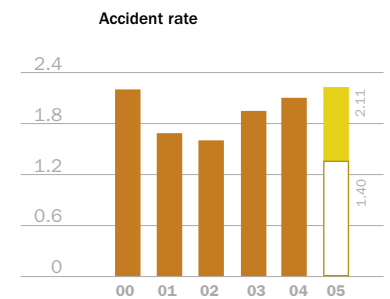
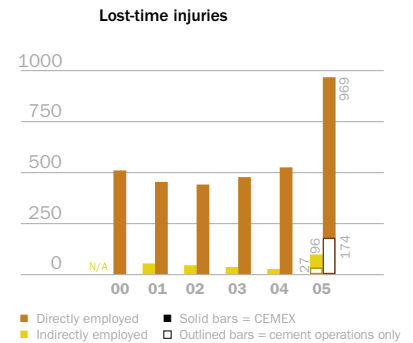
Our commitment

We are confident that our dedication to standardized management practices, together with the use of cutting-edge technology – known as the CEMEX Way – will enable us to overcome the health and safety challenges that we face.

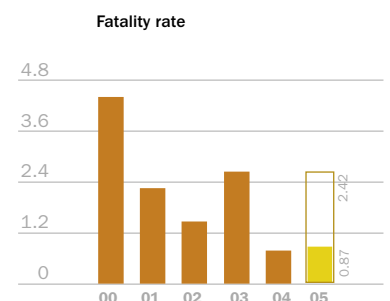
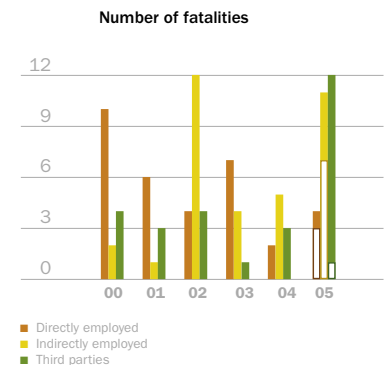
Our primary challenge is continuous improvement in our safety performance. Through our safety slogan, "Just one day without accidents...TODAY", we are spreading the message that our people must focus on safety one day at a time, each and every day. We are evaluating the root causes of injuries at our facilities and are intensifying our efforts to prevent injuries from occurring through best-practice sharing, training, learning from "near misses", and raising safety awareness among our employees, contractors, and visitors.

In addition, we challenge ourselves to continue spreading the culture of integral health among our people. Our goal is to increase both the number and percentage of employees who are actively participating in programs to improve their overall health and well-being. To achieve this goal we will continue to promote voluntary health initiatives across our operations.

Information updated as of June 2006.



This chart represents our overall accident rate for directly employed individuals in all CEMEX operations (injury frequency rates can be calculated by multiplying the accident rate values by 4.8).



This chart represents our fatality rate for directly employed individuals in all CEMEX operations (number of fatalities per 10,000 directly employed).

Safety targets

Accident rate

- > 2010 target = 1.0
- > 2015 target = 0.5

Number of employee fatalities

- > 2010 target = 0
- > 2015 target = 0

1989

- > With its acquisition of Cementos Tolteca, Mexico's second-largest cement producer, CEMEX becomes one of the ten largest cement companies in the world

1990

- > CEMEX develops a wildlife conservation project around the recently opened Yaqui plant

1992

- > CEMEX begins its international expansion with the acquisition and integration of Spain's two largest cement companies

1993

- > CEMEX begins publishing annual conservation books to promote biodiversity preservation
- > CEMEX develops an environmental policy

1994

- > CEMEX establishes its sustainable-development strategy and ecoefficiency program
- > CEMEX acquires operations in the United States, Venezuela, and Panama

1995

- > CEMEX publishes its first environmental report
- > CEMEX becomes a member of The World Environment Center
- > CEMEX acquires Cementos Nacionales in the Dominican Republic

1996

- > CEMEX becomes the world's third-largest cement company with its acquisitions in Colombia
- > CEMEX supports El Carmen, a private-public conservation project in Mexico
- > First CEMEX plant obtains ISO 14001 certification

social and community issues



CEMEX has a long history of supporting communities through educational, health, environmental, housing, cultural, and economic-development initiatives. By investing in programs that foster self-sufficiency, working with members of our communities, and selling products that help to build social infrastructure, we are creating conditions that address local needs, promote long-term economic prosperity, and improve the quality of life in the regions where we operate.

Our approach

We support our communities through social programs, employee volunteerism, and direct and indirect economic contributions. Our approach includes promoting open dialogue with our stakeholders and developing collaborative partnerships with organizations that share our sustainable development vision. This enables us to better understand the social challenges that we face as a company, improve our relationships with our neighbors, and more effectively manage the social risks and opportunities of our business.

Our culture embraces a spirit of trust and mutual respect with local communities. At many facilities, we have established stakeholder panels comprising community leaders, local and national government officials, and employee representatives that provide important information on local needs and help us develop more effective community outreach programs.

Our performance

Social issues are important to our internal stakeholders – our employees and their families – as well as external stakeholders in the com-

munities and the world in which we operate. Our aim is to treat all people with respect and dignity.

Internally, we actively promote a culture of social awareness and responsibility throughout our company. We encourage our employees to become active partners in our social-development initiatives. Currently, we are developing a voluntary work policy that will further leverage the skills and expertise of our people to make a real difference in our communities.

This approach not only helps our neighbors; it also raises employee satisfaction and motivation.

As an integral part of our SMS, we work with local communities to understand and address their concerns regarding our impacts on their lives, including transport security, noise, natural-resource use, and infrastructure development.

We have a history of building capacity for small- and medium-size enterprises, spurring local economic development, and catalyzing innovation. Through our purchasing decisions, we are able to work across our value chain to identify win-win opportunities with our suppliers that result in improved efficiency, diversity, and local economic benefits.

Our approach to social development includes investments in initiatives that produce measurable and sustainable results that align with our company values and objectives. We support programs that address health and environmental concerns of our communities, including public-health lectures, sanitation projects, and ecological restoration initiatives.

Our commitment

We have committed to expand our efforts in three areas:

- > Increase volunteerism among our employees and enhance their participation and ownership of the company's social and community programs
- > Help develop innovative business models and partnerships to support local development
- > Review and update our strategy for social investment

Impacts on land and communities

Set forth below are CEMEX's results for the following CSI key performance indicators:

- > Percentage of sites with community-engagement plans in place: 84% in 2005
- > Percentage of active sites with quarry-rehabilitation plans in place: 67% in 2005
- > Number of active sites where biodiversity issues are addressed: 55% in 2005

Promoting conservation through books

We promote and protect our earth's biodiversity through our publication of a series of conservation books that we donate to several environmental organizations to fund their research and education projects around the world. Each book illustrates scientific findings from internationally recognized institutions and individuals that help educate readers about the delicate nature of our world's biodiversity and how they can contribute to its protection.

Community and land impact targets

- > 82% of active sites with quarry rehabilitation plans by 2010; 100% by 2015

Capacity-building for distributors and suppliers

Since 2001, the Construrama program has offered distributors participation in a retail network with strong brand recognition. Distributors can learn management skills and gain access to a variety of more cost-effective and readily available products and training opportunities designed to help them build stronger, more competitive, and sustainable businesses. In turn, these businesses generate greater value and higher economic returns for themselves and their communities.

Partnering with communities to meet housing needs

We have helped to make the dream of home ownership a reality for more than 123,000 Mexican families. Our "Patrimonio Hoy" program organizes low-income families into self-financing cells that facilitate and expedite the typical home-building process. We not only supply them with the products they need but also offer technical assistance so they can optimize space and reduce waste. This year, Patrimonio Hoy has begun its expansion to Colombia, Venezuela, Nicaragua, and Costa Rica.

1997

- > CEMEX begins operations in the Philippines
- > CEMEX develops its strategy to manage carbon-dioxide emissions
- > CEMEX publishes its first EHS report

1998

- > CEMEX establishes Patrimonio Hoy, a flagship program that provides low-income families with reliable access to low-cost materials

1999

- > CEMEX lists on the New York Stock Exchange under the ticker symbol "CX."
- > CEMEX consolidates its presence in Central America and the Caribbean by acquiring Costa Rica's largest cement producer

2000

- > CEMEX acquires Assiut Cement Company, one of Egypt's leading cement producers
- > CEMEX is one of ten leading companies working with the WBCSD on the Cement Sustainability Initiative

2001

- > CEMEX enters the Thai cement market with the acquisition of Saraburi Cement Company
- > CEMEX launches in Mexico Construrama, a retail building-solutions network

2002

- > CEMEX, with nine other leading cement companies, develops CSI Agenda for Action
- > CEMEX receives World Environment Center's Gold Medal for International Corporate Achievement

environment

Our environmental philosophy is based on the belief that the world we share is given to us in trust. Every action we take regarding the land, air, and water around us must be designed to preserve and protect our natural resources. We strive to reduce the environmental impacts of our operations and provide benefits to society.

As we have grown, so have our responsibilities and efforts to protect the environment. By actively conserving our natural resources and minimizing waste, we increase our operational efficiency and reduce our costs, providing benefits to our company and our stakeholders. We are committed to strengthening our environmental performance so that we may continue to be good stewards of the Earth.

Our systems

Our environmental policy and corporate environmental management model have guided our performance and helped all of our country operations to develop programs and initiatives to meet our environmental objectives. Many of our facilities, including sites in Costa Rica, Croatia, Egypt, Germany, Mexico, Panama, the Philippines, Spain, the United Kingdom, and Venezuela, have environmental management systems that have been certified to ISO 14001, a voluntary, internationally recognized standard.

Currently, we are leveraging our experience with environmental management systems to develop our SMS. Through this system, we will move forward in our efforts to address environmental challenges, maintain our high

standards, and improve our organization within the broader context of sustainable development.

With a focus on industrial ecology, CEMEX strives to minimize outputs that provide no real value to the company, such as wastes, emissions, and wastewater. By using alternative raw materials and fuels, reusing and recycling materials, and implementing innovative practices and technologies in plant processes and new plant design, we are protecting the environment and society without compromising quality. Internally and externally, we actively promote environmental awareness and the benefits of ecoefficiency.

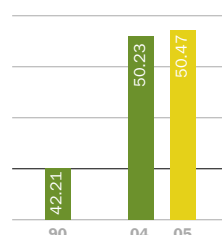
Our performance

Following our commitment to the CSI, we publicly report data on several environmental key performance indicators, including energy and raw-material use; carbon-dioxide (CO₂) emissions; and emissions of nitrogen oxides (NOx), sulfur oxides (SOx), and dust.

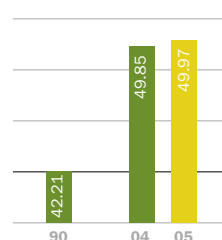
Our commitment

We continue to improve the efficiency of our operations, including the reduction over time of the amount of CO₂ emissions from each ton of cement we produce. Our absolute CO₂ emissions have risen, however, as our company has grown. We have set ambitious goals for further reducing our CO₂ emissions per ton of cement product and established goals for increasing the use of alternative fuels and alternative raw materials. These goals support our ongoing efforts to maximize efficiencies and reduce wastes in our operations.

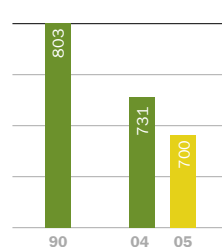
Total CO₂ emissions (gross)¹
million metric tons



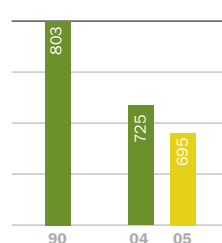
Total CO₂ emissions (net)²
million metric tons



CO₂ emissions per metric ton of cement product (gross)¹
kg CO₂/metric ton of cement product



CO₂ emissions per metric ton of cement product (net)²
kg CO₂/ton metric of cement product



2005 emissions monitoring and reporting for main pollutants

Dust (specific emissions)	421 g/metric ton of clinker
Dust (absolute quantities)	25,709 metric tons/year
NOx (specific emissions)	1,897 g/metric ton of clinker
NOx (absolute quantities)	114,449 metric tons/year
SOx (specific emissions)	605 g/metric ton of clinker
SOx (absolute quantities)	35,368 metric tons/year

Fifty percent of kilns are covered by an emissions-monitoring system, and 39% of kilns have installed continuous measurements for the main air pollutants.

2005 energy and raw-material use

Specific heat consumption of clinker production	3,864 MJ per metric ton of clinker
Alternative fossil-fuel rate	3.88%
Biomass fuel rate	1.25%
Total alternative fuel rate	5.13%
Alternative raw-material rate	10.76%
Clinker/cement factor	81.41%

One hundred percent of our facilities are using World Business Council for Sustainable Development carbon-dioxide protocol guidelines for the emissions inventory.

All CO₂ emissions values were recalculated after the integration of RMC operations, which were acquired by CEMEX in 2005.

¹Gross emissions: the total amount of CO₂ emitted from cement production activities

²Net emissions: gross emissions minus indirect savings, such as use of alternative fuels.

Environmental targets

Climate-change management

- > 25% reduction in CO₂ emissions per metric ton of cement product, from 1990 baseline by 2015 (from 803 Kg CO₂ to 602 Kg CO₂ per metric ton of cement product)

Energy and raw-material use

- > 10% alternative fuels substitution by 2015; 15% by 2020
- > 5% biomass fuels substitution by 2015; 8% by 2020
- > 12% alternative raw materials substitution by 2015; 15% by 2020

Continuous monitoring in kilns

- > 50% have installed continuous monitoring by 2010; 100% by 2015

2003

- > CEMEX enhances its position in the Caribbean by acquiring Puerto Rican Cement Company

- > CEMEX publishes its first sustainability report
- > All of CEMEX's plants in Mexico, Spain, Philippines, Venezuela, and Egypt achieve ISO 14001 certification

2004

- > CEMEX signs the UN Global Compact
- > CEMEX launches integrated health program to promote employee wellness

- > CEMEX launches its ConstruCard program to provide financing options for people at the base of the economic pyramid

2005

- > CEMEX's acquisition of RMC Group expands its position in Europe and across the industry's value chain

2006

- > CEMEX celebrates its 100th anniversary
- > CEMEX publicly reports on CSI indicators regarding climate-change management, fuels and materials use, health and safety, emissions monitoring and reporting, and local impacts

- > CEMEX publishes CSI commitments
- > CEMEX upgrades EHS management system and begins implementation

our values and commitments

Values

We are committed to building a better future, not only for our customers and stockholders but for a wider range of stakeholders, including our employees and the communities in which we operate. Through our vision for sustainable development and our passion for continuous improvement, we will persistently seek opportunities to become better stewards of the environment; to protect the health, safety, and well-being of our employees; and to be a force for positive change in our society.

Our values guide our everyday actions and our efforts to be a more responsible corporate citizen:

- **Collaboration:** To work with others in a collective pursuit of excellence
- **Integrity:** To act with honesty, responsibility, and respect at all times
- **Leadership:** To envision the future and focus our efforts on service, excellence, and competitiveness

Code of ethics

All CEMEX employees must conduct their daily activities according to the highest ethical standards and in compliance with the law at all times. Our code of ethics guides our conduct and governs

- > our stakeholder relationships
- > workplace safety, health, and environmental responsibility
- > protection of confidential information
- > conflicts of interest
- > financial controls and records
- > preservation of assets

We ensure that all employees receive our code of ethics, and we require them to abide by its provisions. We use country- and corporate-level ethics committees, training programs, and internal communication channels to ensure compliance and enforcement of the code at all levels of the company. The code is reviewed periodically and updated as needed to reflect changes in laws, societal norms, and stakeholder expectations.

Corporate governance

We are committed to complying with the laws and regulations of every jurisdiction in which we operate. Beyond compliance, our commitment to ourselves, our investors, and to all of our stakeholders is to manage CEMEX with integrity. Everything we do rests on this foundation. Our financial culture and management style are open and transparent. Through our regular meetings, reports, guidance, conference calls, and personal interactions, we vigorously work to keep our investors fully and fairly informed of our activities and to ensure that our financial disclosure meets the highest ethical standards.

Global Compact

CEMEX is a strong supporter of the United Nations Global Compact and has been a signatory since November 2004. The Global Compact is an umbrella initiative that seeks to foster constructive dialogue between companies and their stakeholders to promote good corporate practices and the exchange of learning experiences. The ten principles of the Global Compact address human rights, labor standards, environmental protection, and anticorruption. CEMEX has played an important role in introducing this voluntary initiative in Mexico, Panama, and other regional networks. Our next comprehensive sustainable development report will address our progress in support of the Global Compact principles.

For more information on our approach to the Global Compact, please visit our website at www.cemex.com.

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